

Integrated Impact Assessment (IIA)

Stage 1 Scoping and Assessing for Relevance

Section 1 Details of the Proposal

A. Title of Proposal:	Risks to CPP of becoming an unincorporated association
B. What is it?	A new Policy/Strategy/Practice <input type="checkbox"/> A revised Policy/Strategy/Practice <input checked="" type="checkbox"/>
C. Description of the proposal: (Set out a clear understanding of the purpose of the proposal being developed or reviewed (what are the aims, objectives and intended outcomes, including the context within which it will operate))	The proposal is for the CPP Strategic Board to remove itself as a formal committee of Council to become an unincorporated association.
D. Service Area: Department:	Communities & Partnerships Resilient Communities
E. Lead Officer: (Name and job title)	Clare Malster Participation Officer
F. Other Officers/Partners involved: (List names, job titles and organisations)	
G. Date(s) IIA completed:	15/02/24

Section 2 Will there be any impacts as a result of the relationship between this proposal and other policies?

No *(please delete as applicable)*

If yes, - please state here:

Section 3 Legislative Requirements

3.1 Relevance to the Equality Duty:

Do you believe your proposal has any relevance under the Equality Act 2010?

(If you believe that your proposal may have some relevance – however small please indicate yes. If there is no effect, please enter “No” and go to Section 3.2.)

No

Equality Duty

Reasoning:

A. Elimination of discrimination (both direct & indirect), victimisation and harassment. *(Will the proposal discriminate? Or help eliminate discrimination?)*

B. Promotion of equality of opportunity?
(Will your proposal help or hinder the Council with this)

C. Foster good relations?
(Will your proposal help to foster or encourage good relations between those who have different equality characteristics?)

3.2 Which groups of people do you think will be or potentially could be, impacted by the implementation of this proposal? (You should consider employees, clients, customers / service users, and any other relevant groups)				
Please tick below as appropriate, outlining any potential impacts on the undernoted equality groups this proposal may have and how you know this.				
	Impact			Please explain the potential impacts and how you know this
	No Impact	Positive Impact	Negative Impact	
Age Older or younger people or a specific age grouping	X			It is anticipated that there will be no impact on this equality group because of the Community Planning Strategic Board becoming an unincorporated association. It is proposed that Integrated Impact Assessments continue to be completed for reports submitted to the Board.
Disability e.g. Effects on people with mental, physical, sensory impairment, learning disability, visible/invisible, progressive or recurring	X			It is anticipated that there will be no impact on this equality group because of the Community Planning Strategic Board becoming an unincorporated association. It is proposed that Integrated Impact Assessments continue to be completed for reports submitted to the Board.
Gender Reassignment/ Gender Identity anybody whose gender identity or gender expression is different to the sex assigned to them at birth	X			It is anticipated that there will be no impact on this equality group because of the Community Planning Strategic Board becoming an unincorporated association. It is proposed that Integrated Impact Assessments continue to be completed for reports submitted to the Board.
Marriage or Civil Partnership people who are married or in a civil partnership	X			It is anticipated that there will be no impact on this equality group because of the Community Planning Strategic Board becoming an unincorporated association. It is proposed that Integrated Impact Assessments continue to be completed for reports submitted to the Board.
Pregnancy and Maternity (refers to the period after the birth, and is linked to maternity leave in the employment context. In the non-work	X			It is anticipated that there will be no impact on this equality group because of the Community Planning Strategic Board becoming an unincorporated association. It is proposed

context, protection against maternity discrimination is for 26 weeks after giving birth),				that Integrated Impact Assessments continue to be completed for reports submitted to the Board.
Race Groups: including colour, nationality, ethnic origins, including minorities (e.g. gypsy travellers, refugees, migrants and asylum seekers)	X			It is anticipated that there will be no impact on this equality group because of the Community Planning Strategic Board becoming an unincorporated association. It is proposed that Integrated Impact Assessments continue to be completed for reports submitted to the Board.
Religion or Belief: different beliefs, customs (including atheists and those with no aligned belief)	X			It is anticipated that there will be no impact on this equality group because of the Community Planning Strategic Board becoming an unincorporated association. It is proposed that Integrated Impact Assessments continue to be completed for reports submitted to the Board.
Sex women and men (girls and boys)	X			It is anticipated that there will be no impact on this equality group because of the Community Planning Strategic Board becoming an unincorporated association. It is proposed that Integrated Impact Assessments continue to be completed for reports submitted to the Board.
Sexual Orientation , e.g. Lesbian, Gay, Bisexual, Heterosexual	X			It is anticipated that there will be no impact on this equality group because of the Community Planning Strategic Board becoming an unincorporated association. It is proposed that Integrated Impact Assessments continue to be completed for reports submitted to the Board.
<p>3.3 Fairer Scotland Duty</p> <p>This duty places a legal responsibility on Scottish Borders Council (SBC) to actively consider (give due regard) to how we can reduce inequalities of outcome caused by socioeconomic disadvantage when making <u>strategic</u> decisions.</p> <p>The duty is set at a strategic level - these are the key, high level decisions that SBC will take. This would normally include strategy documents, decisions about setting priorities, allocating resources and commissioning services.</p>				

<p>Is the proposal strategic? Yes <i>(please delete as applicable)</i> If No go to Section 4</p>				
<p>If yes, please indicate any potential impact on the undernoted groups this proposal may have and how you know this:</p>				
	Impact			State here how you know this
	No Impact	Positive Impact	Negative Impact	
Low and/or No Wealth – enough money to meet basic living costs and pay bills but have no savings to deal with any unexpected spends and no provision for the future.	X			The Community Planning Strategic Board becoming an unincorporated association would affect the legal status of the association only and would not change its purpose, aims, vision or outcomes contained within the Community Plan.
Material Deprivation – being unable to access basic goods and services i.e. financial products like life insurance, repair/replace broken electrical goods, warm home, leisure and hobbies	X			The Community Planning Strategic Board becoming an unincorporated association would affect the legal status of the association only and would not change its purpose, aims, vision or outcomes contained within the Community Plan.
Area Deprivation – where you live (e.g. rural areas), where you work (e.g. accessibility of transport)	X			The Community Planning Strategic Board becoming an unincorporated association would affect the legal status of the association only and would not change its purpose, aims, vision or outcomes contained within the Community Plan.
Socio-economic Background – social class i.e. parents' education, employment and income	X			The Community Planning Strategic Board becoming an unincorporated association would affect the legal status of the association only and would not change its purpose, aims, vision or outcomes contained within the Community Plan.

Looked after and accommodated children and young people	X			The Community Planning Strategic Board becoming an unincorporated association would affect the legal status of the association only and would not change its purpose, aims, vision or outcomes contained within the Community Plan.
Carers paid and unpaid including family members	X			The Community Planning Strategic Board becoming an unincorporated association would affect the legal status of the association only and would not change its purpose, aims, vision or outcomes contained within the Community Plan.
Homelessness	X			The Community Planning Strategic Board becoming an unincorporated association would affect the legal status of the association only and would not change its purpose, aims, vision or outcomes contained within the Community Plan.
Addictions and substance use	X			The Community Planning Strategic Board becoming an unincorporated association would affect the legal status of the association only and would not change its purpose, aims, vision or outcomes contained within the Community Plan.
Those involved within the criminal justice system	X			The Community Planning Strategic Board becoming an unincorporated association would affect the legal status of the association only and would not change its purpose, aims, vision or outcomes contained within the Community Plan.

3.4 Armed Forces Covenant Duty (*Education and Housing/ Homelessness proposals only*)

This duty places a legal responsibility on Scottish Borders Council (SBC) to actively consider (give due regard) to the three matters listed below in Education and Housing/ Homelessness matters.

This relates to current and former armed forces personnel (regular or reserve) and their families.

Is the Armed Forces Covenant Duty applicable?

No

If “Yes”, please complete below

Covenant Duty	How this has been considered and any specific provision made:
The unique obligations of, and sacrifices made by, the armed forces;	
The principle that it is desirable to remove disadvantages arising for Service people from membership, or former membership, of the armed forces;	
The principle that special provision for Service people may be justified by the effects on such people of membership, or former membership, of the armed forces.	

Section 4 Full Integrated Impact Assessment Required

Select No if you have answered “No” to all of Sections 3.1 – 3.3.

Yes / No *(please delete as applicable)*

If yes, please proceed to Stage 2 and complete a full Integrated Impact Assessment

If a full impact assessment is not required briefly explain why there are no effects and provide justification for the decision.

Whilst the proposal can be viewed as strategic, i.e., it concerns the legal status of the CPP, it is believed that the recommendation to become an unincorporated association would have no impact of the groups set out in the IIA.

Signed by Lead Officer:	Clare Malster
Designation:	Participation Officer
Date:	16/02/24
Counter Signature Director:	
Date:	